

2012

Bachelor of Business Administration

Fifth Semester

BBA-309: Social Security and Labour Welfare

Time allowed: 3 Hours

Max. Marks: 80

NOTE: Attempt four short answer type questions from Section–A. Attempt two questions each from Section B and C respectively.

x-x-x

Section – AI. Attempt any four of the following:-

- a) Discuss briefly the main objectives of social security.
- b) What do you understand by the concept of labour welfare?
- c) Write a short note on sickness benefits under Employee State Insurance Act.
- d) Describe briefly the conditions under which the gratuity is paid.
- e) Discuss briefly the powers of certifying officers under the Industrial Employment (Standing Orders) Act 1946.
- f) How is gross profit calculated in case of a company for the purpose of bonus under the Payment of Bonus Act, 1963? (4x5)

Section - B

- II. What is the status of social security in India? Explain briefly various laws governing social security in India. (15)
- III. Discuss in detail various labour welfare measures that are provided by the Indian government. (15)
- IV. Explain in detail the constitution of the Employee's State Insurance Corporation. (15)
- V. Discuss the scope of Provident Fund Act, 1952. What are the employers' obligations towards employees for Provident Fund? (15)

Section - C

- VI. Discuss the various provisions of the Employees Compensation Act, 1923. (15)
- VII. Define 'Standing Order' under the Industrial Employment (Standing Orders) Act, 1946. Discuss the procedure for certification of standing orders. (15)

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- VIII. Explain the method of computing gratuity. Discuss the circumstances under which employee forfeitures his right to gratuity. (15)
- IX. What deductions can be made from the bonus under the Payment of Bonus Act, 1963? Describe the minimum and maximum limits for payment of bonus. (15)

x-x-x

C4KNOWLEDGE SEEKERS